



EMPLOYEES' STATE INSURANCE CORPORATION ESIC-PGIMSR & ESIC MEDICAL COLLEGE

ESIC Hospital & ODC (EZ)

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ESIC Advt. No. 27/2016, dated 26.02.2016

WALK IN INTERVIEW FROM 19th TO 22nd MARCH, 2016

ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS FOR ESIC MEDICAL COLLEGE LOCATED AT JOKA, KOLKATA

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India. Employees' State Insurance Corporation proposes to fill up the Teaching Faculty positions – Professor, Associate Professor and Assistant Professor for ESIC Medical College located at Joka, Kolkata on contractual basis through walk in interview. The details of vacancies and reservation position are as under:

DETAILS OF VACANCIES AND RESERVATION POSITION

Post	Post earmarked for											
	Professor				Associate Professor				Assistant Professor			
	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR
General Medicine	1		1			1			1			1
Paediatrics		1			1						1	
Res. Medicine										1		
Gen. Surgery					1				1		1	1
Orthopaedics							1					1
Ophthalmology												1
E.N.T.				1								
Anaesthesia							1	1	1		1	1
Radiology							1	1			1	
Obst & Gynae					1				1		1	
Pathology			1				1	1				1
Haematology/Bl. Bank								1			1	
Microbiology				1	1							1
Biochemistry				1								
Anatomy										1		
Physiology			1				1			1		1
Comm. Medicine			1				1	1	1			2
Psychiatry												1
Dermatology												1
Dentistry												1
Pharmacology									1			1

Note:

1. Number of vacancies is provisional and may increase or decrease depending on actual requirement.
2. Candidates fulfilling the eligibility criteria for higher post i.e. Professor will be allowed to be interviewed against lower post, i.e. Associate Professor. In event of selection of such candidates, the candidate can be considered for placement at the higher post as per eligibility criteria for the post on the specific recommendation of the selection board.

Sl No	Name of the Post	Educational & Other Qualifications
01	Professor	<u>For GENERAL DISCIPLINES:</u> <u>EDUCATIONAL QUALIFICATIONS</u> <u>Essential for Medical Candidates:</u> A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions in Section 13 (3) of the Act. A Post Graduate qualification e.g. MD/MS (Doctor of Medicine and Master of Surgery) or a recognized qualification equivalent thereto in the respective subject/allied discipline. <u>Essential for Non-Medical Candidates:</u> A Post Graduate qualification i.e. Masters Degree in the concerned subject/allied discipline. A Doctorate degree from a recognized University in the respective subject/allied discipline. Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”. <u>Experience:</u> Three years teaching experience as Associate Professor in the concerned specialty in a recognized medical college with minimum of four research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the National Associations/Societies of the respective specialties as the First Author. Further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor. NOTE (1) <u>The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</u> NOTE (2) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

Sl No	Name of the Post	Educational & Other Qualifications
02	Associate Professor	<u>For GENERAL DISCIPLINES:</u> <u>EDUCATIONAL QUALIFICATIONS</u> <u>Essential for Medical Candidates:</u> A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions in Section 13 (3) of the Act. A Post Graduate qualification e.g. MD/MS (Doctor of Medicine and Master of Surgery) or a recognized qualification equivalent thereto in the respective subject/allied discipline. <u>Essential for Non-Medical Candidates:</u> A Post Graduate qualification i.e. Masters Degree in the concerned subject/allied discipline. A Doctorate degree from a recognized University in the respective subject/allied discipline. Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”. <u>Experience:</u> Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college with minimum of two research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the National Associations/Societies of the respective specialties as the First Author. Further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with minimum of 2 research publications must be published during the tenure of the Assistant Professor. NOTE (1) If DNB qualified candidate is working as Assistant Professor in a MCI recognized Medical College/Central Institute, he/she would require one more year of teaching/research experience to be promoted as Associate Professor over & above the minimum time frame for MD/MS candidate. <u>The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</u> NOTE (2) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

Sl No	Name of the Post	Educational & Other Qualifications
03	Assistant Professor	<u>For GENERAL DISCIPLINES:</u> <u>EDUCATIONAL QUALIFICATIONS</u> <u>Essential for Medical Candidates:</u> A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions in Section 13 (3) of the Act. A Post Graduate qualification e.g. MD/MS (Doctor of Medicine and Master of Surgery) or a recognized qualification equivalent thereto in the respective subject/allied discipline. <u>Essential for Non-Medical Candidates:</u> A Post Graduate qualification i.e. Masters Degree in the concerned subject/allied discipline. A Doctorate degree from a recognized University in the respective subject/allied discipline. Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”. <u>Experience:</u> - For the candidates possessing MD/MS (Doctor of Medicine and Master of Surgery) Degree from MCI recognized medical colleges: Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized medical college either during the post-graduate course or after obtaining post-graduate degree in the subject. - For the candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where the no MD/MS course running: Three years teaching experience in the subject in a recognized medical college either during the DNB course or after possessing DNB qualification. The concerned candidate would also require one year of additional teaching/research experience in the concerned subject in a recognized medical college after obtaining DNB qualification. - For candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where there are MD/MS course running: Three years teaching experience in the subject in a recognized medical college either during the DNB course or after obtaining DNB qualification.

B. AGE LIMIT: Not exceeding 67 years as on date of walk in interview for all posts.

C. PAY & ALLOWANCES:

1. ESIC has adopted recommendation of 6th Central Pay Commission. Pay (Pay in pay Band plus grade pay) and other allowances shall be paid as admissible.
2. The retired Government Officers shall be paid emoluments in accordance with the rules in force as on date.
3. Other candidates appointed on contractual basis will be paid Pay at the initial stage i.e. initial Pay of the relevant Pay Band plus Grade pay and other allowances as per rules of the Corporation.
4. Pay as on date (Pay in Pay Band + Grade Pay + NPA @ 25% (as admissible) in different categories is as under:

Post	Professor	Associate Professor	Assistant Professor
Pay	(PB-4 + GP 8700/- + NPA)	(PB-3 + GP 7600/- + NPA)	(PB-3 + GP 6600/- + NPA)

5. In addition to above, other allowances like D.A., HRA etc. would be payable as admissible.
6. No Private practice is allowed during the tenure of service in ESIC.
7. Retired candidates from Central/ State Govt. / PSU from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
8. The candidates have to attach the self-attested copies of all the relevant certificates/ testimonials on support of date of birth, category, sub-category i.e. educational qualification, teaching experience, Pension Payment Order (PPO), etc. with the application form and have to produce originals thereof at the time of interview.

D. TERM OF CONTRACT:

Selected candidates shall be appointed on purely contractual basis for a period of one year or till regular faculties join in the concerned discipline.

E. HOW TO APPLY:

The candidate should check his/her eligibility against the advertised criteria for each post before applying. Only eligible candidate should appear for the walk in interview with the following documents on the stipulated date, time and venue mentioned.

- a) Two sets of the prescribed application form enclosed with this notification must be printed on A4 size paper and properly filled up and submitted at the time of verification on the day of interview.
- b) Two copies of recent self-attested color passport size photograph.
- c) Two sets of self-attested copies of certificates and testimonials in support of: (i) proof of age (Date of Birth), (ii) Category, Sub-category, (iii) Educational Qualifications: (Graduate, Post Graduate, & any other), (iv) MCI recognized teaching experience issued by the Head of the Institute or Head of the Department, (v) Research Publications in Indexed Journals, (vi) Pension Payment Order (PPO), in case of retired employees from Govt. organizations.

If any candidate wishes to appear for more than one post, he/she must appear with separate sets of application forms, documents and testimonials, photographs, and separate demand draft fees for each post applied for.

Amount of Application Fee:

Sl. No.	Category	Fee Amount
01	SC/ST/PWD/Departmental Candidates/ Female Candidates & Ex-Servicemen	NIL
02	All other categories	225/-

Mode of payment:

A Demand Draft of Rs. 225/- in favour of '**ESI Fund Account No. I**', drawn on any scheduled bank **payable at 'Kolkata'** has to be submitted along with the Application Form.

- Note:**
- i) Fee once paid will not be refunded under any circumstances.
 - ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application Fee paid by any other mode will not be accepted.
 - iii) The Demand Draft must be issued after the date of issue of this advertisement.
 - (iv) Separate Demand Drafts to be paid if candidate applies for more than one post.

Note: Candidates may contact **DEAN OFFICE, ESIC MEDICAL COLLEGE, Joka Kolkata**, at Phone No. 033-24381176/24381382 between 11.00 AM to 4.00PM on working days for any clarification. They may also send their queries, if any, on E-Mail: deanpgi-joka.wb@esic.nic.in

Selection Procedure:

- i. The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- ii. Result will be communicated through e-mail/ SMS and will be displayed on web-site: www.esic.nic.in and www.esi-pgimskolkata.org.

General Conditions:

- i. Mere submission of application does not confer any right to the candidate to be interviewed.
- ii. Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- iii. Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- iv. Opportunity of interview given to candidates will be on provisional basis.
- v. The interviews shall be conducted at **DEAN OFFICE, ESIC MEDICAL COLLEGE, Joka, Diamond Harbour Road, Kolkata 700104, from 19th to 22nd March, 2016.** However, ESIC reserve the right to change the centre, if needed.

Schedule of Interview:

Serial No.	Date of Interview	Department	Time for reporting for Interview
1.	19.03.2016, SATURDAY	General Medicine, Pediatrics, Respiratory Medicine:	9 AM
		General Surgery, Orthopedics:	1 PM
2.	20.03.2016, SUNDAY	Ophthalmology, ENT, Anaesthesiology:	9 AM
		Radiology, Obstetrics & Gynaecology:	1 PM
3.	21.03.2016, MONDAY	Pathology, Haematology/Blood Bank, Microbiology:	9 AM
		Biochemistry, Anatomy, Physiology:	1 PM
4.	22.03.2016 TUESDAY	Community Medicine, Psychiatry, Dermatology:	9 AM
		Dentistry, Pharmacology:	1 PM

Application Process:

- The candidates may ascertain their eligibility and “walk-in” for interview on the **appointed day One Hour before schedule time of interview at the venue.**
- **The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.**

Dated: 26th February, 2016.

Dean
ESIC Medical College & Hospital
Joka, Kolkata

ANNEXURE

APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE, JOKA

Attach Recent Passport
Size Photograph – self
attested across the
lower part of the
photograph

(4 cm x 3 cm)

1. (a) Post applied for :
- (b) Specialty applied for :
2. Particulars of the draft :
- Amount Rs. :
- Name of issuing bank branch :
- D.D. No. : Dated:
3. Name in full (**in block letter**) :
4. Father's/ Husband's Name :
5. (a) Date of Birth (**in figures**) :
- (**in words**) :
6. (a) Religion :
- (b) Nationality :
7. Mailing Address :
-
-
8. (a) E-Mail :
- (b) Mobile No. :
9. Permanent Address :
-
-
10. Sex (write 1 for Male, 2 for Female, 3 for Transgender) :

11. (i) (a) If Person with Disability (PWD) : Yes / No
 (b) Percentage of Disability :
- (ii) Whether Ex-Serviceman : Yes / No
- (iii) Whether ESIC/ Govt. Employee : Yes / No
12. Community to which applicant belongs :
- (Write 1 for SC
 2 for ST
 3 for OBC
 4 for General)

13. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS (Graduate level onwards)

(Attach annexure, if necessary)

Name & Address of College	University	Duration		Degree / Examination Passed	Subjects	Percentage of marks obtained
		From	To			

14. DETAILS OF EMPLOYMENT IN (CHRONOLOGICAL ORDER): Teaching experience certificate to be furnished. (Add extra rows if necessary)

[illegible]

15. DETAILS OF RESEARCH PUBLICATIONS:

[illegible]

16. TRAINING IN M.C.I. RECOGNIZED TEACHERS' TRAINING PROGRAM: (attach supporting documents)

Institution	Period	Name of the Training Program

17. ACADEMIC ATTAINMENTS & ACTIVITIES: (attach supporting documents)

18. List of Enclosures:

- | | |
|-----|-----|
| 1. | 2. |
| 3. | 4. |
| 5. | 6. |
| 7. | 8. |
| 9. | 10. |
| 11. | 12. |
| 13. | 14. |
| 15. | 16. |

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature / appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also confirm that No Objection from the Present Employer for applying this post has been applied for / taken.

Place:
Date:

Signature of the Candidate