



**EMPLOYEES' STATE INSURANCE CORPORATION**  
**PANCHDEEP BHAWAN: C.I.G. MARG: NEW DELHI-2.**

(ISO 9001:2000 QMS CERTIFIED)

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**WALK IN INTERVIEW**

**FROM 10<sup>th</sup> TO 12<sup>th</sup> MARCH, 2016**

**ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS  
FOR ESIC MEDICAL COLLEGE LOCATED AT FARIDABAD.**

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India. Employees' State Insurance Corporation proposes to fill up the Teaching Faculty positions – **Professor, Associate Professor and Assistant Professor** for ESIC Medical College located at Faridabad **on Contractual basis** through **walk in Interview**. The details of vacancies and reservation position is as under:-

**DETAIL OF VACANCIES AND RESERVATION POSITION**

Date of interview	Time of interview	Subject	Professor	Associate Professor	Assistant Professor
10.03.2016	10:00 AM	Gen Medicine	1	2	
	12:00 Noon	Pediatrics	1		
	2:00 PM	Gen. Surgery	1		1
11.03.2016	10:00 AM	Orthopedics	1		
	11:00 A.M.	Anesthesia		1	1
	12:00 Noon	OBGY			2
	2:00 PM	Community Medicine	1		
12.03.2016	10:00 AM	Pathology	1		
	11:00 AM	Haematology/Blood bank		1	
	12:00 Noon	Microbiology	1		
	2:00 PM	Radiology			1
	3:00 PM	Pharmacology	1		

Reservation:-

UR	OBC	SC	ST	Total
3	8	5	1	17

**Note:**

1. Number of vacancies is provisional and may increase or decrease depending on actual requirement.
2. Candidates fulfilling the eligibility criteria for higher post, i.e. Professor will be allowed to be Interview against lower post, i.e. Associate Professor. In event of selection of such candidates, the candidate can be considered for placement at the higher post as per eligibility criteria for the post on the specific recommendation of the selection board.

	Name of the Post	EDUCATIONAL & OTHER QUALIFICATIONS
01	Professor	<p><b><u>For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS Essential for Medical Candidates:</u></b></p> <p>A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act.</p> <p>A Post Graduate qualification e.g. MD/MS (Doctor of Medicine and Master of Surgery) or a recognised qualification equivalent thereto in the respective subject/ allied discipline.</p> <p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline. A Doctorate degree from a recognised University in the respective subject/allied discipline.</p> <p>Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p> <hr/> <p><b><u>Experience:</u></b></p> <p>Three years teaching experience as Associate Professor in the concerned speciality in a recognized medical college with minimum of four research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the National Associations/Societies of the respective specialities as the First Author. Further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.</p> <p>NOTE (1) <u>The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</u></p> <p>NOTE (2) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>

02

Associate  
Professor**For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS****Essential for Medical Candidates:**

A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act.

A Post Graduate qualification e.g. MD/MS (Doctor of Medicine and Master of Surgery) or a recognised qualification equivalent thereto in the respective subject/ allied discipline.

**Essential for Non-Medical Candidates:**

A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline. A Doctorate degree of a recognized University in the respective subject/allied discipline.

Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the

MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”

**Experience:**

Four years teaching experience as Assistant Professor in the concerned speciality in a recognized medical college with minimum of two research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the National Associations/Societies of the respective specialities as the First Author. Further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publications must be published during the tenure of the Assistant Professor.

NOTE (1) If a DNB qualified candidate is working as Assistant Professor in a MCI recognized Medical College/Central Institute, he/she would require one more year of teaching/research experience to be promoted as Associate Professor over & above the minimum time frame for MD/MS candidate.

The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.

NOTE (2) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

**For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS****Essential for Medical Candidates:**

- (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act.
- (ii) A Post Graduate qualification e.g. MD/MS or a recognised qualification equivalent thereto in the respective subject/ allied discipline.

**Essential for Non-Medical Candidates:**

- (i) A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline.
- (ii) A Doctorate degree of a recognised University in the respective subject/allied discipline.

Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”

**Experience:**

- (i) For the candidates possessing MD/MS (Doctor of Medicine and Master of Surgery) Degree from MCI recognized medical colleges: Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized medical college either during the post-graduate course or after obtaining postgraduate degree in the subject.
- (ii) For the candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where the no MD/MS course running: Three years teaching experience in the subject in a recognized medical college either during the DNB course or after possessing DNB qualification. The concerned candidate would also require one year of additional teaching/research experience in the concerned subject in a recognized medical college after obtaining DNB qualification.
- (iii) For candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where there are MD/MS course running: Three years teaching experience in the subject in a recognized medical college either during the DNB course or after obtaining DNB qualification.
- (iv) For the candidates possessing DNB qualification from centers other than of MCI recognized medical colleges/central institutes: Three years teaching experience in the subject either during the DNB course or after possessing DNB qualification. The concerned candidate would require two years additional teaching experience as Sr. Resident/Research Associate (CSIR) in a MCI recognized medical college/central institute.
- (v) ‘Research Experience’: “For the candidates obtaining DNB qualification from centers other than MCI recognized medical colleges/central institutes, the concerned candidate should have minimum two publications (accepted/published) in the index journal (National/International as first/second author). In case the concerned candidate does not have the required publication, he /she must have a total of three years teaching experience in a recognized college/central institute after possessing DNB qualification.
- (vi) Qualification with regard to experience is relaxable at the discretion of Selection Board in case of candidates otherwise well qualified.
- (vii) The qualification regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to Scheduled Castes or Scheduled Tribes and if at any stage of selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill of the vacancies reserved for them.

**B. AGE LIMIT: Not exceeding 67 years as on date of walk in interview. C.**

**PAY & ALLOWANCES:**

1. ESIC has adopted recommendation of 6<sup>th</sup> Central Pay Commission. Pay (Pay in pay Band plus grade pay) and other allowances shall be paid as admissible.
2. The retired Government Officers shall be paid emoluments in accordance with the rules in force as on date.
3. Other candidates appointed on contractual basis will be paid Pay at the initial stage i.e. initial Pay of the relevant Pay Band plus Grade pay and other allowances as per rules of the Corporation.
4. Pay as on date (Pay in Pay Band+Grade Pay+NPA @ 25% (as admissible) in different categories is as under:

Pay Scale	Professor (PB-4 +GP 8700/-+NPA)	Associate Professor (PB-3+GP 7600/-+NPA)	Assistant Professor (PB-3+GP 6600/-+NPA)
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5. In addition to above, other allowances like D.A., HRA etc. would be payable as admissible.
6. No Private practice is allowed during the tenure of service in ESIC.
7. Retirees from Central/State Govt./PSU from the equivalent posts are eligible to apply. Persons working in recognized/approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
8. The candidates have to attach the self-attested copies of all the relevant certificates/testimonials on support of date of birth, category, sub-category i.e. educational qualification, teaching experience, Pension Payment Order (PPO), etc. with the application form and have to produce originals thereof at the time of interview.

**D. TERM OF CONTRACT:-**

**Selected candidates shall be appointed on purely contractual basis for an initial period of one year extendable for another one year subject to requirement and satisfactory performance. Extension beyond Two years or on attainment of 70 years of age whichever is earlier shall not be given.**

**The following testimonials should be attached with application form:**

- (a) Two copy of recent self-attested passport size photograph.
- (b) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.

**Amount of Application Fee:**

S. No.	Category	Fee Amount
01	SC/ST/PWD/Departmental Candidates /Female Candidates & Ex Servicemen	Nil
02	All other Categories	225/-

### **Mode of Payment :**

A Demand Draft of Rs 225/- in favour "ESI Fund ACCOUNT No. 1", drawn on any scheduled bank payable at New Delhi /Faridabad has to be submitted along with Application Form.

Note:

1. Fee once paid will not be refunded under any circumstances.
2. Only Demand Draft drawn on any Scheduled Bank will be accepted. Application Fee paid by any other mode will not be accepted
3. The Demand draft must be issued after the date of issue of this advertisement .

**Note:-** Candidates may contact **DEAN OFFICE, ESIC MEDICAL COLLEGE, NH-3, NIT, FARIDABAD.** at Mob no.07838182228 between 11.00 AM to 4.00 PM on working days for any clarification.

They may also send their queries, if any, on E-Mail: [dean-faridabad@esic.in](mailto:dean-faridabad@esic.in)

### **Selection Procedure:**

- (i) The selection will be made on the basis of performance of the candidate in interview before the selection Board.
- (ii) Result will be communicated through e-mail/sms and will be displayed on web-site.
- (iii) Selected candidates will have to join immediately after receipt of offer of Appointment.

### **General Conditions:-**

- (i) Mere submission of application does not confer any right to the candidate to be interviewed.
- (ii) Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- (iii) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (iv) Opportunity of interview given to candidates will be on provisional basis.
- (v) The interviews shall be conducted at **DEAN OFFICE, ESIC MEDICAL COLLEGE, National Housing (NH)-3, NIT, FARIDABAD from 10<sup>th</sup> to 12<sup>th</sup> March, 2016.** However, ESIC reserve the right to change the centre, if needed.

### **Application Process:-**

- The candidates may ascertain their eligibility and "walk-in" for interview on the **appointed day One Hour before schedule time of interview at the venue.**
- The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

Dated: 2<sup>nd</sup> March , 2016

**Dean**  
**ESIC Medical College & Hospital,**  
**Faridabad**

**APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS  
IN ESIC MEDICAL COLLEGE, FARIDABAD (DATE OF ADVERTISEMENT – 2<sup>nd</sup> March, 2016)**

**Affix self-attested  
recent passport size  
photograph here  
(photograph should  
be firmly pasted on  
this space and not  
stapled)**

1. (a) Name of ESIC Medical Education Institution applied for \_\_\_\_\_  
(b) Post applied for \_\_\_\_\_  
(c) Specialty applied for \_\_\_\_\_
2. Particulars of the draft:  
Amount Rs. \_\_\_\_\_  
Name of issuing bank branch \_\_\_\_\_  
D.D. No. \_\_\_\_\_ dated \_\_\_\_\_
3. Name in full (in block letters) \_\_\_\_\_
4. Father's / Husband's Name \_\_\_\_\_
5. (a) Date of Birth (in figures) \_\_\_\_\_  
(in words) \_\_\_\_\_  
(b) Age as on date of walk in interview \_\_\_\_\_
6. (a) Religion \_\_\_\_\_  
(b) Nationality \_\_\_\_\_
7. (a) Mailing address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
8. (a) Email \_\_\_\_\_  
(b) Mobile No. \_\_\_\_\_
9. Permanent Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
10. Sex (write 1 for Male, 2 for Female,3 for Transgender)
11. (i) (a) If Person With Disability (PWD) Yes / No  
(b) Percentage of Disability \_\_\_\_\_
- (ii) Whether Ex-Serviceman Yes / No
- (iii) Whether ESIC / Govt. Employees Yes / No
12. Community to which applicant belongs  
(Write 1 for SC  
2 for ST and  
3 for OBC  
4 for General)

13. **ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS**

(Attach annexure, if necessary).

Name & Address of College	University	Duration		Degree/ Examination Passed	Subjects	Percentage of marks obtained
		From	to			

Contd. ...3/-



14. **DETAILS OF EMPLOYMENT (IN CHRONOLOGICAL ORDER)**

(Attach annexure, if necessary).

Name of the Institution	Position(s) held	Period of service		Institution Type	Whether Experience is recognized by MCI
		From	to		

Contd. ...4/-

**15. DETAILS OF RESEARCH PUBLICATIONS**

(Attach annexure, if necessary).

<b>Name of Journals/Research Papers (Indexed in Pub. MED)</b>	<b>Year of Publication</b>	<b>Title of Research Papers</b>

Contd... 5/-

16. Training.

Institution	Period	Field of Training

17. Academic attainments and activities

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

(Attach annexure, if necessary).

18. List of enclosures :

- (i) (ii)
- (iii) (iv)
- (v) (vi)
- (vii) (viii)
- (ix) (x)

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature/appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also affirm that No Objection Certificate from the present employer for applying this post has been applied for/taken.

Place \_\_\_\_\_

Date \_\_\_\_\_

\_\_\_\_\_  
Signature of the Candidate