

TERMS OF REFERENCE

General:

Position	ANM
No. of Post	405
Location	Any of the UPHCs level slum (Patna, Danapur, Gaya, Bhagalpur, Muzaffarpur, Darbhanga, Purnia, Begusarai, Katihar, Munger, Saharsa, Sasaram, Bhojpur, Nalanda, Saran)
Duration of Contract	The recruitment will initially be for a period of eleven months which shall be extendable subject to following conditions. a. Satisfactory performance b. Continued requirement of the position and availability of funds. c. Approval of the position by Government of India in PIP of National Health Mission.

Eligibility Criteria:

Category: UR- 203, EBC- 73, BC- 48, SC- 65, BC(F)- 12 & ST- 4	Total-405
Minimum Age: 21 years	
Maximum Age : UR -37, EBC/BC/Female-40, SC/ST (Male & Female) -42 years as on 01.04.2016.	
Qualification:	
Essential:	
<ul style="list-style-type: none"> • Secondary/Higher Secondary • Certificate of Auxiliary Nurse & Midwife (ANM) from a recognized institution. • Registration with the "Bihar Nursing Council" is essentially required. 	

Essential Experience:
 1 year post qualification working experience in Govt. Hospitals/Private Hospitals.

Other Information/ Requirements/ Conditions

Purpose of Assignment:
 Responsible for providing preventive and promotive healthcare services at the UPHCs/ Household level through regular visits and outreach sessions at slum level.

- Summary of Roles and Responsibilities:**
- She will organize a minimum of one routine outreach session in her area every month.
 - She will organize special outreach sessions (for slum and vulnerable population)
 - Coordination with ASHA and MAS members
 - Liaison and convergence with ICDS, PHED, Education, ULBs etc.
 - To assist the MO during health checkups at UPHCs/slum level



- To create awareness and BCC at slum level
- Support community process activity under NUHM
- Any other job assigned by concerned officers.

Travel- The position will involve travel to Slum and Anganwadi centres at UPHC level and candidates will have to travel extensively in the field.

Desirable skills


- Ability to work in a team
- Excellent interpersonal skills and able to make effective collaboration with the community.
- Self motivated and able to motivate others

Remuneration/ Compensation:

Consolidated remuneration @ Rs. 11500/- per month.

Agreement:

The Selected candidate will enter into a contractual agreement with Districts Health Society after joining the post.

Signature: 

Designation: State Urban Health Programme Manager

Name of Programme/Cell: Urban Health Cell (NUHM)